



Digest of Administrative Reports to the Governor, 2004-05

The University of Connecticut

Philip E. Austin, President

Peter Nicholls, Provost and Executive Vice President for Academic Affairs

Peter J. Deckers, Executive Vice President for Health Affairs and Dean of the School of Medicine

Established in 1881

Statutory Authority Chapter 185b, General Statutes

Route 195, Storrs, CT 06269

Number of full-time employees: 4,015 + 3,487 (Health Center)

Recurring Operating Expenditures: 2004-05 (as of August 19, 2005) \$750,464,125

+ \$604,245,000 (Health Center)

Organizational Structure: Public State University

Mission

Founded in 1881, the University of Connecticut serves as the flagship for higher education and the primary doctoral degree granting public institution in the state. The University serves as a center for research, dedicated to excellence in higher education and fulfillment of its land grant status. It is committed to meeting the educational needs of its undergraduate, graduate, professional and continuing education students and providing the faculty with the means to develop their intellectual capacity through teaching, research and interaction with society. Through the integration of teaching, research and service, the University provides an outstanding educational experience for each student.

The University will serve the state and its citizens in a manner that enhances the social and economic well-being of its communities. It will do so by providing leadership in the pursuit and dissemination of knowledge to all its constituents, recognizing that the continual transmission of knowledge and lifelong learning are essential to Connecticut's future in a global context. It will seek to enhance the quality of life and the economic well-being of Connecticut.

Statutory Responsibility

The General Statutes of the State of Connecticut and the Morrill Act of the U.S. Congress have charged the University of Connecticut with the responsibility for the education of Connecticut youth in scientific and classical studies, agriculture and mechanic arts and liberal and practical education. General Statutes have given it authority for programs leading to a wide variety of doctoral degrees and post-baccalaureate professional degrees. The University's constitutional mandate, "excellence in higher education," is accomplished in its traditional triad of academic responsibilities: teaching, research and service.

Public Service, Research and Clinical Care

The University received \$3.5 million in two endowment gifts to help recruit minorities to the health professions. Aetna Foundation provided \$2 million for the UConn Health Center's Health Professions Partnership Initiative, renamed the Aetna Health Professions Partnership Initiative. Aetna Chairman and CEO Dr. John W. Rowe, and his wife, Valerie, gave \$1.5 million to fund the John and Valerie Rowe Health Professions Scholars Program. Dr. Rowe also is chairman of the UConn Board of Trustees. Mrs. Rowe is an associate professor in the Graduate School of Education at Fordham University. The gifts from Aetna and the Rowes will benefit the following programs: the Great Explorations middle school program, aimed at increasing students' awareness of health professions; the Health Professions Academies, small learning communities within Hartford's Buckley and Weaver High Schools to help prepare students for health care careers; the Jumpstart Program to improve college preparation and academic skills; and the Pre-College Enrichment Program, a summer program for incoming UConn freshmen to strengthen academic skills and to get acquainted with college life. The Rowe endowment also includes funding for an annual lecture series on critical topics in the health professions.

The Neag Center for Gifted Education and Talent Development received a five-year U.S. Department of Education grant of nearly \$3 million to test a pioneering reading program that inspires children to appreciate books while increasing their reading abilities. Neag School of Education continues to collaborate with public schools across the state through Professional Development Centers, Accelerated Schools Project, Paw PALS, Project VITAL (Vocabulary Intervention Targeting At-risk Learners, UConn Mentor Connection, Engineering 2000 and, with the College of Liberal Arts and Sciences, the Teachers for a New Era program. Neag School and the College of Continuing Studies jointly offer annual conferences for Connecticut teachers including Confratute, Media Literacy and Medieval Studies.

Connecticut's school children began learning environmental science with a new curriculum offered by the College of Agriculture and Natural Resources. The Integrated Pest Management (IPM) curriculum, developed with a \$600,000 grant from the Bingham Trust, provides lesson plans for teachers and focuses on protecting the environment through methods that reduce dependence on pesticides while using activities that make learning science fun for youngsters. The program began with seventh and eighth grade students and has been expanded to include components for kindergarten and first graders as well. The College's Cooperative Extension System serves the schools and the public statewide through 20,000 outreach programs.

The Thomas J. Dodd Research Center started providing internet access for middle school and high school students throughout Connecticut so that they can retrieve the many treasures of the Center. The Connecticut History Online (CHO) initiative includes a collaborative database with 15,000 historic photos and drawings for young scholars and lesson plans for teachers to explore such topics as the roles of men and women in American society and themes in Connecticut history, such as maritime trades and natural disasters. Major collections of the Center, accessible to scholars of all ages, include the alternative press, artists' books, blues and African American vernacular music, children's literature, Connecticut business, labor, and industry, ethnic heritage, human rights, immigration, poetry, politics, and railroad history.

The University's Storrs campus nursery school celebrated its 70th anniversary, which opened in 1934 as part of the School of Home Economics, later reorganized into the School of Family Studies. The current nursery school is known as the Child Development Laboratory (CDL), a program begun by Family Studies in 1971 and today a model demonstration laboratory center for improving early childhood programs. The CDL gives UConn students in a variety of disciplines – communication sciences, education, human development, psychology, and sociology – practical experience in observing and understanding the social and emotional stability of children and their readiness for learning. The CDL, with four programs (infant, toddler, preschool and kindergarten) for children aged six weeks to six years, is licensed by the state of Connecticut and accredited by the National Academy of Early Childhood Programs.

The Jorgensen Center for the Performing Arts will launch a year-long 50th anniversary celebration this fall on the theme “Something Magnificent,” recalling The Hartford Courant’s original praise for the first Jorgensen concert in 1955. The Jorgensen now draws approximately 70,000 patrons annually from Southern New England for its cultural events and popular entertainment. Each year School of Fine Arts events in art, music and dramatic arts serve 200,000 on campus and 150,000 in locations throughout the state.

The Dodd Center will celebrate its 10th anniversary this fall with a series of public programs on the theme of globalization and human rights. The Human Rights Initiative, assisted with an endowment established by Gary Gladstein ’66 and his wife Judith, began making awards available specifically to graduate students to encourage primary research on human rights issues, such as sex trafficking in Nepal, criminal justice in Connecticut, fair trade coffee, and human rights questions in Uruguay and South Africa.

The University’s Humanities Institute announced the following Fellows and their projects for 2004-05: Residential Fellows – Elisabeth Frost (English, Fordham University), contemporary feminist art and poetry; and Peg O’Connor (women’s studies and philosophy, Gustavus Adolphus College), feminist meta-ethics; UConn Faculty Fellows – Fakhreddin Azimi (history), authoritarian rule in post-1953 Iran; John Davis (history), Jews of San Nicandro; Cornelia Dayton (history), self and sanity in pre-asylum New England; Jean Marsden (English), drama and eighteenth-century culture; Sherri Olson (history), medieval England peasant culture; Osvaldo Pardo (modern and classical languages), law and religion in early colonial Latin America; V. Penelope Pelizzon (English), Monongahela book of hours and new poems; Janet Watson (history), national identity, conservatism, and the memory of the second World War in Britain; UConn Graduate Student Fellows – Andreas Prieto (modern and classical languages), early history of South American political propaganda; and Chandra Wells (english), fictions of interracial female friendship.

Provost’s Research Fellowships were awarded to the following faculty members: Thomas Baker (law), liability insurance and the regulation of civil justice in America; Richard Hiskes (political science), human rights, environmentalism, and intergenerational justice; Benjamin Liu (modern and classical languages), interfaith economies in medieval Spanish literature; Glen MacLeod (English), authenticity in early American art and literature concerning mechanical reproduction; Carlton Molette (dramatic arts), African-American students and the Prudence Crandall School; and Richard Parker (law), reforming social regulation in America. The fellowship program supports and promotes long-term research projects that cannot be funded through other, more traditional avenues. The following faculty members received the Provost’s Research Excellence Awards recognizing excellence in research at the Storrs and regional campuses: Robin Chazdon (ecology and evolutionary biology), Michael Neumann (mathematics), and Clinton Sanders (sociology).

The University continued to strengthen research operations and to enhance research support. Sponsored research activities covered a broad range of disciplines and topics. For example, a \$2 million, two-year grant from the National Institutes of Health enabled the School of Dental Medicine to hire faculty, purchase equipment, and develop the Center for Craniofacial Tissue Repair and Regeneration initiative. The grant also promoted research in the following topics: new biomaterials for restorative dentistry; mechanisms regulating and biochemical processes prompting jawbone and jaw-related tissue growth; and molecular mechanisms in skeletal development in the limb and mandible. Another example is the research of Mark Litt, professor of behavioral sciences and community health, on non-surgical treatments for temporomandibular disorder (TMD), a sometimes disabling condition affecting between 5 and 12 percent of the adult population. The National Institute of Dental and Craniofacial Research provided \$1.69 million for a five-year study of jaw pain and which treatment (biofeedback, meditation, physical therapy, psychotherapy or medication) is the most effective. Ludo Max, assistant professor of communication sciences, collaborated with two UConn Health Center researchers – Andrew Winokur, associate chair of research programs, and Nicholas A. DeMartinis, assistant professor of psychiatry – on research and clinical trials on the effects of medication on speech fluency and stuttering. Boehringer Ingelheim Pharmaceuticals Inc. committed \$250,000 to support the School of Pharmacy and to name the

Dosage Forms Laboratory Suite in the new Pharmacy/Biology Building. The state-of-the-art facility will be used for teaching and research in the areas of drug formulation, manufacturing, and quality assessment. The company also funded pre-doctoral and post-doctoral fellowships in the School. For FY 2004-05 (as of June, 2005), external awards for research, training, and public service totaled an estimated \$95 million for Storrs-based programs. The Health Center's sponsored program funding also totaled an estimated \$95 million.

A new initiative, the Center for Public Health and Health Policy, involves both the Storrs campus and the Health Center in increasing public health education, research and service. Ann Ferris, professor of nutritional sciences, and Eileen Storey, associate professor of medicine and chief of the division of occupational and environmental medicine at the Health Center, were named co-directors of the new Center. The initiative includes development of doctoral programs in public health, identifying continuing education needs of public health professionals, increasing the University's capacity to collect and analyze data in the population health sciences, and establishing a repository of health data for policy-making. Some 160 faculty members at Storrs and 77 at the Health Center recently had funded research projects broadly related to public health.

In addition to supporting the Health Center's academic mission, the John Dempsey Hospital, University Medical Group and University Dental Group provided a range of primary and specialty health care services. In FY 2003-04 patient visits and procedures totaled over 270,000 at the Hospital, more than 450,000 for the Medical Group, and nearly 109,000 for the Dental Group.

The Health Center helped two Waterbury hospitals, Waterbury Hospital and St. Mary's Hospital, develop a full-service cardiovascular program, the Waterbury Area Heart Center, for interventional cardiology and open heart surgery. Formerly, patients from the area needing cardiac intervention were transported to hospitals in New Haven and Bridgeport. Health Center clinicians and technical staff assisted staff of the Center in facility and equipment planning and acquisition, development of staffing models and policies, and training. The Health Center established its own interventional cardiology program in the early 1990's, and cardiology is now one of its three Signature Programs. Other Health Center outreach includes House Call, Discovery Series lectures, Connecticut Health, Celebrate Women educational programs, and student-run clinics for Hartford's homeless and underserved populations.

The Health Center has nearly 40 designated centers and departments dedicated to improving human health and patient care as well as to expanding the understanding of disease and working toward finding new ways to treat or cure illness and disease. Some 300 to 400 active clinical trials of drugs and treatments are underway at any given time. Topics vary from compulsive gambling and alcohol abuse to cancer and other health care challenges to alternative medicine. Research and clinical trials have been funded by drug manufactures, private nonprofit organizations such as the National Cancer Society, and government agencies such as the National Institutes of Health. Clinical studies have brought the most recent medical advances to the bedside and practical application.

The University provided support in a number of ways to Sri Lanka and other Southeast Asian countries affected by the tragic tsunami and earthquake in December. Health Center physicians Dr. Robert Fuller and Dr. Matt Howell flew to Indonesia to offer assistance in emergency medicine and traumatology. Staff in the Health Center's Community Based Education Program, the Center for International Community Health Studies, and the Student World Health Interest Group, as well as offices and individuals throughout the University, contributed to humanitarian relief organizations working in the affected countries. The International Center on the Storrs campus organized students from many of the stricken countries, built a tsunami relief webpage with donation links, and helped obtain 30 boxes of medical supplies from a Vernon company to ship to tsunami victims. Robert Pomeroy, associate professor of agricultural and resource economics and fisheries extension specialist for Connecticut Sea Grant at the Avery Point campus, helped Thailand authorities identify ways to reconstruct sustainable fishing communities and coastal development that incorporates disaster management and comprehensive rehabilitation of the shoreline vegetation and the beaches.

University offices authorized by Connecticut General Statutes to serve the public include: Connecticut Museum of Natural History, Sec. 10-112(a-c); Office of Archaeology, Sec. 10a-112; State

Historian, Sec. 11-1; State Museum of Art, Sec. 10a-112(g); and Connecticut Poison Center, Sec. 10a-132.

Improvements /Achievements 2004-05

National Recognition

The University received national recognition for the quality of its programs and accomplishments:

- For the sixth consecutive year, the University of Connecticut was named the top public university in New England by U.S. News & World Report. It was ranked 26th among 162 public universities in the nation.
- The University's graduate and professional programs were highly rated by U.S. News & World Report in its latest issue of America's Best Graduate Schools. The Neag School of Education was named the top public graduate school of education in the northeast and ranked 19th among all public doctoral education programs in the country (and in the specialties, 11th in Elementary Education, 12th in Administration/Supervision, 16th in Secondary Education, and 20th in Special Education). Among public medical schools nationwide, UConn ranked 24th in Medical Schools-Research and 25th in Medical Schools-Primary Care (8th in the Drug and Alcohol Abuse specialty). In the Liberal Arts and Sciences, UConn national public graduate program rankings included 17th in Audiology, 24th in Speech-Language Pathology, 27th in History, 40th in Public Administration master's programs (5th in the specialty of Public Finance and Budgeting), and 41st in Clinical Psychology. Among public graduate and professional programs nationwide in other disciplines, UConn ranked: 24th in Law; 26th in Business master's programs (17th in the Information Systems specialty); 29th in Pharmacy (Pharm.D.); 30th in Social Work master's programs; and 46th in Engineering (and in the specialties, 24th in Environmental Engineering, 29th in Materials Engineering, and 30th in Chemical Engineering). The U.S. News rankings are based on expert opinion about program quality and statistical indicators of quality of faculty, research, and students. U. S. News does not rank all programs or all specialties every year.
- UConn, including both the Health Center and Storrs-based programs, ranked 74th among all institutions and 51st among public universities nationwide in research and development expenditures, as measured by the National Science Foundation.
- Campaign UConn, the largest private fund-raising effort ever conducted by a public university in New England, exceeded its \$300 million goal by \$171.1 million. The Campaign ended June 2004. The \$471.1 million total included the in-kind gift of engineering software from UGS PLM Solutions, a subsidiary of EDS, with a commercial value of \$146.1 million, the largest gift ever received by the University. The largest gift to the Campaign by an individual was from Ray Neag, '56, who pledged a total of \$23 million: \$21 million in support of the Neag School of Education and \$2 to endow the Ray Neag Distinguished Chair in Vascular Biology at the Health Center. Of the 115,000 individuals, corporations, charitable foundations, and other organizations with gifts and pledges during the Campaign, more than 61,000 were first-time donors. FY 2003-04 was the most successful single year of fund-raising in the University's history. In addition to the \$146.1 million in-kind gift, UConn raised \$75 million, significantly more than the previous high of \$57 million raised in FY 2000-01.
- Ray and Carole Neag gave \$10 million to the UConn Health Center, the largest gift in its history, for the Health Center's cancer program, renamed the Carole and Ray Neag Comprehensive Cancer Center. The gift supports the recruitment of clinical and research faculty for the cancer center, renovation of research and clinical space, purchase of new equipment, and program expansion. The Torrington natives have a long history of generous support for UConn, Ray Neag's alma mater.
- University President Philip E. Austin was named president-elect of the New England Association of Schools and Colleges (NEASC), the nation's first and oldest regional accrediting agency. Founded in 1885, NEASC serves 1,882 member institutions in the six-state region and in 66 countries around the

world. The association establishes and maintains high standards for all levels of education, from pre-kindergarten to the doctoral level.

- President Austin also was appointed chair of the NCAA Division I Board of Directors. The Board reviews and approves all Division I policies and legislation. Its membership includes representatives from each of the 11 Division I-A conferences, and seven representatives that rotate from the Division I-AA and Division I-AAA conferences. President Austin represents the Big East Conference and has been a member of the Board since 2004.
- John Dempsey Hospital was named a “Top 100 Hospital Performance Improvement Leader,” joining such major teaching hospitals as Johns Hopkins Hospital in Baltimore, Dartmouth-Hitchcock Hospital in Hanover, N.H., and the Hospital of the University of Pennsylvania, Philadelphia. The “Top 100” designation was conferred by Solucient, a health care information and data analysis software company, in a recent issue of Modern Healthcare. The award is based on data from fiscal years 1999 through 2003 on mortality, complications, length of stay, and over 800 other elements for more than 6,000 U.S. acute care and specialty hospitals. The Top Performance Improvement Leader hospitals had: fewer patient deaths, complications, and adverse safety events than expected; discharged patients earlier in 2003, compared to 1999; and increased the operating profit margin by more than six percentage points.
- The first-place national 2005 Linkage Award was announced to be the Connecticut Youth Health Service Corps, a program of the Connecticut Area Health Education Center (AHEC) at the School of Medicine and the State Department of Public Health. The Award, conferred by the Council on Linkages Between Academia and Public Health, recognizes exemplary community-based collaborative activities. The Corps recruits high school students to health careers and helps address workforce shortages and the under-representation of racial and ethnic minorities in the health care professions. More than 20 high schools and 60 volunteer sites currently participate in the program in Hartford, Waterbury, Bridgeport and Norwich. Students from schools in urban, suburban and rural locations volunteer at community health centers, dental clinics, homeless shelters, and long-term care facilities.
- The University won the 2005 National Qualifications-Based Selection (QBS) Grand Award given by the National Society of Professional Engineers and the American Council of Engineering Companies, a trade organization representing more than 5,000 engineering firms. The national award recognizes qualifications-based selection of architects and engineers for new and renovated buildings. UConn also received a QBS award in 2003 from the Connecticut Chapter of the American Council of Engineering Companies. Other recent design awards have included: in 2004, American Institute of Architects design awards for the Biology/Physics Building and the Waterbury campus; in 2002, Energy Conservation Management Board honor for energy-saving designs in UCONN 2000 projects that, between 1996 and 2001, had saved state taxpayers more than \$24 million; and in 1998, American Institute of Architects design award for the Chemistry Building.
- The University’s Football Team won the 2004 Motor City Bowl after receiving its first-ever postseason bowl invitation. Coach Randy Edsall and his players were honored at the Connecticut State Capitol by Governor M. Jodi Rell, recognizing the Motor City Bowl as a historic culmination of years of hard work building the program to the nation's elite, Division I-A level, and declaring a "University of Connecticut football team day" in the state.
- For the second time in three years, the University’s football program was recognized by the American Football Coaches Association (AFCA) for its high graduation rate. UConn was one of 25 Division I-A programs honored for achieving at least a 70 percent graduation rate of its football student-athletes based on the AFCA calculation. Only eight schools nationally both graduated at least 70 percent of its football players last year and also won a post-season bowl game. The report focused on scholarship football players who initially entered college in Fall 1999.
- UConn Women’s Basketball Team won the 2005 Big East Tournament Title, the 12th in the program’s history.

- Jim Calhoun, head coach of the University's men's basketball, was elected to the National Basketball Hall of Fame and will be inducted into the Hall of Fame this fall in Springfield, Massachusetts. Calhoun has won 703 games in his career, including 455 since he came to UConn in 1986, and led two UConn teams to NCAA National Championships. His teams have made 10 trips to the Sweet 16 and six times have reached the Final Eight in the NCAA tournament.
- In October Jim Calhoun was named the 2004 winner of the John R. Wooden Legends of Coaching Award. The award recognizes coaches' lifetime achievements. Winners are chosen not only for their coaching successes, but for character, philosophy, and student-athlete graduation rates. At the time of the award, Calhoun had a record of 432-165 in 18 years at UConn. He previously had coached at Northeastern University in Boston for 14 years.
- Ninety student musicians from UConn's chamber orchestra, led by conductor Jeffrey Renshaw, professor of conducting and ensembles, performed at Carnegie Hall in New York City. Carnegie Hall has been the premier classical music performance space in the United States since it opened in 1891 and has hosted the world's greatest soloists, conductors and ensembles. The concert program was commissioned by Raymond and Beverly Sackler, philanthropists who support a variety of arts and science initiatives at UConn.

Endowed chairs and named professorships have raised the University's stature, helped recruit and retain world-renowned faculty, and enhanced funding opportunities. With additional endowment gifts this year, UConn now has 49 endowed chairs and 13 endowed professorships, including 24 chairs at the Health Center, and one chair and three professorships at the School of Law. New endowed chairs and professorships this year, or newly named recipients of the positions, include the following:

- Yuji Hayashi, founder and CEO of the firm I'mPACT World, gave \$4.2 million to establish the Yuji Hayashi Distinguished Chair in Plasma Chemistry and to create Yuji Hayashi Fellows in the chemistry department. The Hayashi Chair and Fellows will help bring plasma assisted catalytic technology (PACT) into better harmony with the earth's ecosystem, including the creation of an economical and environmentally friendly source of hydrogen for fuel cells, using water and methane. I'mPACT's gift is the firm's first to an institution of higher education.
- Pfizer Global Research and Development provided the School of Pharmacy with a \$2 million gift to endow the School's first distinguished chair. It is the largest single gift ever received by the School and the first such endowment Pfizer has made to a pharmacy program in the United States. The Pfizer Distinguished Endowed Chair in Pharmaceutical Technology promotes national recognition for and research contributions to the applied science for development of dosage forms.
- United Technologies Corporation and Pratt & Whitney funded the United Technologies Corporation Chair in Thermal-Fluids Engineering. Amir Faghri, professor and dean of the School of Engineering, was named to the Chair in recognition of Faghri's international reputation in thermal-fluids engineering. He previously was awarded the Heat Transfer Memorial Award by the American Society of Mechanical Engineers International and the Thermophysics Award by the American Institute of Aeronautics and Astronautics.
- The Marianne E. Klewin Professorship in Engineering was established with an endowment given by alumnus Charles R. Klewin ('71, M.S. '74). Yaakov Bar-Shalom, a Board of Trustees Distinguished Professor of Electrical and Computer Engineering and a world-renowned authority in multisensor/multitarget tracking, was appointed to the Professorship. Bar-Shalom's computer algorithms are used in Boston by Logan Airport's ground traffic monitoring system, in Australia for a radar system to track all sea and air traffic within a 2,500-mile radius, by the Navy, and in Israeli and U.S. missile defense systems.
- The Northeast Utilities Chair in Environmental Engineering Education, established with an endowment donated by Northeast Utilities, was assigned to Thomas K. Wood, a professor of chemical engineering with a dual appointment in molecular and cell biology, and an expert in phytoremediation. Wood conducts research on the genetic engineering of bacteria to remediate such

toxic solvents as tetrachloroethylene (PCE), a compound used in dry cleaning and manufacturing operations throughout the world.

As of March 2005, the University's total endowment had grown from \$123 million in 1998 to \$270 million, and investment performance had generated nearly \$14.3 million in revenues. Total assets in the University of Connecticut Foundation amounted to \$338 million. The University received \$18.6 million in state matching funds in FY 2004-05 for gifts to the endowment.

Many individuals in the University community contributed academic and scholarly achievements to the national recognition of the institution. Examples include the following:

- Peter Albertsen, professor and chief of urology in the department of surgery, was selected the president-elect of both the New England Section of the American Urologic Association and the American Association of Clinical Urologists. Albertsen, internationally renowned for his work on prostate cancer, also received this year's Health Center Board of Directors Faculty Recognition Award. The award, which carries a \$10,000 prize, recognizes and celebrates excellence in faculty members.
- Richard D. Brown, Board of Trustees Distinguished Professor of History and director of the Humanities Institute, developed a seminar, "Early American Microhistories", with a \$110,000 grant from the National Endowment for the Humanities. Microhistory is the study of obscure historical events involving ordinary people to provide broader insights into a particular time in history.
- Diane J. Burgess, professor of pharmaceuticals in the School of Pharmacy, was elected a member of the Biopharmaceutics Expert Committee of the United States Pharmacopeia for 2005-2010. The committee supports reviews of new uses of drugs and new drugs, as well as other health information activities.
- Douglas Cooper, professor and head of chemical engineering, was selected the 2004 Connecticut Professor of the Year by the Carnegie Foundation for the Advancement of Teaching. The State Professors of the Year Award Program selects outstanding educators in all 50 states. Winners are chosen for their dedication to undergraduate teaching, and their excellence in involvement with undergraduate students, scholarly approach to teaching and learning, and contributions to undergraduate education.
- Jack Dovidio, professor of psychology, and his research partner at the University of Delaware, Samuel L. Gaertner, were named joint winners of the Kurt Lewin Memorial Award by the Society for the Psychological Study of Social Issues. The national award is presented annually for outstanding contributions to the development and integration of psychological research and social action. For more than 30 years Dovidio and Gaertner have studied aversive racism, which exists among well-intentioned people who express their racial attitudes in subtle and indirect ways but still with very negative consequences. Their research on intergroup relations has evolved from laboratory to more applied settings, such as corporate mergers, blended families and public school classrooms.
- Peter S. Drotch, named by the Governor to the University's Board of Trustees, is former head of PricewaterhouseCoopers' Investment Management Services Group and a past president of the National Investment Companies Services Association. Drotch earned a bachelor's degree in accounting at UConn in 1964.
- Michael Ego was appointed associate vice provost for the Stamford campus. Ego, previously dean of applied sciences and arts at San Jose State University, brings to UConn many distinctions, including the Community Star Award from the Asian Americans for Community Involvement, his appointment as a White House Conference on Families Delegate, and leadership in faculty and staff exchanges with Pacific Rim universities.
- Chris Elphick, assistant professor of ecology and evolutionary biology, received the 2004 Partners in Flight national investigations award for his research contributions to bird conservation. Partners in Flight involves federal, state, and local government agencies, philanthropic and professional

organizations, conservation groups, industry, the academic community, and private individuals in focusing resources on research, management, and education involving birds and their habitats.

- Rebecca Lobo, appointed by the Governor to the University's Board of Trustees, is nationally renowned for outstanding achievements in athletics, academics and community service. She was 1995 NCAA Woman of the Year, one of the 1998 USA Weekend's Most Caring Athletes, and led the UConn 1995 women's basketball team to its first national championship with a perfect 35-0 record. Lobo graduated from UConn in 1995 with a bachelor's degree in political science.
- Dale Matheson, clinical instructor of anatomy at the Health Center, was named recipient of the 2004 Charles N. Loeser Award for Excellence in Teaching in the Basic Medical Sciences. Criteria for the award include scholarly curiosity, the ability to evoke in students an enthusiasm for learning, and a desire to give wholeheartedly to advance the welfare and education of students.
- Peter J. Nicholls was appointed provost and executive vice president for academic affairs. Nicholls also became a tenured professor in the department of mathematics; his research specialty is pure mathematics, focusing on the study of discrete groups, Riemann surfaces and topological dynamics. Nicholls previously served as provost and academic vice president of Colorado State University. Fred Maryanski, UConn's interim provost and executive vice president for academic affairs, became president of Nevada State College.
- Ten years in the making, School of Fine Arts photography professor, Frank Noelker, published Captive Beauty, a book of images of animals in zoo settings. His work has been nationally recognized as a powerful statement, both beautiful and profoundly disturbing, of the human environment within which animals in zoos live. Noelker's photographs from over 300 zoos have been featured in many solo and group exhibitions, and are a part of the permanent collections at several museums.
- Carolyn Runowicz, director of the Carole and Ray Neag Comprehensive Cancer Center and professor of obstetrics and gynecology at the Health Center, was named president-elect of the American Cancer Society, and president of the society in 2005. She also was recently appointed by President George W. Bush to serve as a member of the National Cancer Advisory Board and was named a "Local Legend" by the American Medical Women's Association. Dr. Runowicz currently serves on the National Cancer Institute's Scientific Review Group and was the first woman president of the Society of Gynecologic Oncologists. The honors recognize the many important contributions Dr. Runowicz has made at the national level in the battle against cancer.
- Juliette Shellman, assistant professor of nursing, received one of eight post doctoral fellowships in the 2004 national competition for the John A. Hartford Foundation's Building Academic Geriatric Nursing Capacity Scholar Program. Selected fellows receive up to \$125,000 for research and the development of best practice models in the field of geriatric nursing.
- Deborah Shelton, associate professor of nursing, received the 2004 Achievement Award from the International Association of Forensic Nursing for research on mental health services available to juveniles in jails and prisons.
- Thomas Taylor, professor and head of the Health Center's department of prosthodontics and operative dentistry, received a Golden Apple Award from the American Dental Association. The national award recognized his "outstanding mentoring of dental students interested in academic careers." Prosthodontics involves the diagnosis, treatment planning, and the making of artificial parts to replace missing teeth or associated structures.
- Walter W. Woodward was appointed State Historian and an assistant professor of history and American studies at the Hartford campus. Woodward, UConn alumnus and specialist in early American history, has won two Emmy awards, written two top 10 country music songs, and won numerous advertising prizes. He replaced Christopher Collier, the state historian since 1985, who retired this year.
- Two UConn graduate students, Jennifer Shinn and Brooke Soderstrom, were among five recipients selected nationwide for the American Academy of Audiology's annual research awards. Each student

received a stipend and an invitation to present their projects at the Academy's convention. Shinn, a Ph.D. candidate, and Soderstrom, an Au.D. candidate, are the first UConn awardees since the Academy began offering the award in 1996. The students studied levels of hearing loss and sensitivity in the department of communication sciences' Neuroaudiology Lab, which is unusual in its focus, emphasizing research on neurological function and the brain, rather than the ear.

Academic Programs

In Fall 2004, 27,579 students were enrolled in degree credit programs in the 13 Schools & Colleges at the Storrs campus, the regional campuses (Avery Point, Stamford, and Tri-Campus with locations in Torrington, Waterbury, and West Hartford), the School of Law in Hartford, the School of Social Work in West Hartford, and the Schools of Medicine, Dental Medicine, and graduate programs at the Health Center in Farmington, representing the largest number of students ever at the University. In FY 2003-04, non-credit programs served 43,000 through the College of Continuing Studies and over 20,000 in continuing medical and dental education programs at the Health Center.

The number of freshmen applying to UConn has risen dramatically from 10,809 for Fall 1995 to 14,677 for Fall 2002, to 19,574 for Fall 2004. The increased interest has been attributed to a number of reasons – the physical transformation of the University through the state-supported UCONN 2000 and its continuation into 21st Century UConn, the quality and efforts of the University's academic departments and faculty, the success of Husky athletic teams, and the perceived value of a top quality education at a reasonable cost.

Nearly 4,300 new freshmen and 862 transfers joined the UConn community in Fall 2004. The regional campuses experienced a 13 percent increase in freshmen enrollment, and a 27 percent increase in transfers, compared to Fall 2003. At all of UConn's campuses, more than three-fourths of the new freshmen were Connecticut residents, and more than 19 percent were from minority groups.

With the size of the freshman class at Storrs held to approximately 3,200, UConn became more selective in its admissions, accepting 50 percent of the Storrs freshman applicants for Fall 2004, compared to 53 percent for Fall 2003, and significantly more selective than in Fall 1995, when 70 percent were admitted. The average SAT score for Storrs enrolled freshmen has risen 64 points since 1996, to 1177 for the Fall 2004 entering class. Based on paid deposits in June, the Fall 2005 class was expected to have an average SAT score of 1192, and to include 115 valedictorians and salutatorians, nearly triple the 40 who enrolled in 1995.

Ongoing improvements to the Honors Program, and recruitment efforts beginning early in a student's high school career, have helped attract top students to the University. Expanded undergraduate enrichment programs for students with strong academic records include the Office of National Scholarships, which recruits and mentors high-achieving students to compete for prestigious national and international scholarships, and the Office of Undergraduate Research, which provides research-related opportunities and information to students interested in engaging in independent or collaborative research with faculty members and research professionals.

For Fall 2004, the first year of the online graduate admissions process, more than 75 percent of applications were submitted electronically. Overseas applications for graduate programs decreased 31 percent from Fall 2003, due to new immigration controls on international students, but applications from U.S. students increased 9 percent. At the Health Center, the Fall 2004 incoming class included 41 new dental students (3 percent of the dental applicants), who were among the top 15 percent of dental school applicants nationally, and 78 new medical students (4 percent of the medical applicants) with an overall grade average of 3.66. At the School of Law, the Fall 2004 incoming class was the most competitive (with 16 percent of the applicants admitted) and the strongest (with a median LSAT score of 162, close to the 90th percentile nationally) in the School's history. Twenty-seven percent of the incoming class were members of ethnic minorities.

More than 6,000 degrees were conferred in FY 2004-05 for completions of undergraduate, graduate, and professional programs at the Storrs, regional and Health Center campuses. The 3,816 bachelor's degrees were the highest number of baccalaureates awarded in any year of the University's history. Other

degrees awarded included: 1,458 master's, 261 doctoral, 60 education sixth-year, and 29 agricultural associate's. The graduate professional programs awarded 73 medicine (M.D.), 36 dental medicine (D.M.D.), 76 doctor of pharmacy (Pharm.D.), and 229 law (J.D. and LL.M.) degrees.

The July 2004 Connecticut Bar passage rate was the highest pass rate ever for the School of Law; 94% of the first-time takers and 93% overall passed the Bar. School of Medicine graduates had a 99 percent pass rate, and School of Dental Medicine graduates had a 100 percent pass rate, on their national medical exams.

Five honorary degrees were conferred by the University at its Commencement ceremonies: honorary Doctor of Fine Arts - Tim Page, a Pulitzer-Prize-winning music critic at The Washington Post; honorary Doctor of Humane Letters – Eduardo Aguirre, the nation's first director of U.S. Citizenship and Immigration Services; honorary Doctor of Laws – Jonathan Fanton, president of the John D. and Catherine T. MacArthur Foundation; honorary Doctor of Medicine – Henry B.C. Low, a pioneer of cardiothoracic surgery in Connecticut; and honorary Doctor of Science – Roger S. Newton, president and CEO of Esperion Therapeutics, a division of Pfizer Global Research and Development, and co-discover of the cholesterol-reducing drug Lipitor.

The Commencement speakers included Eduardo Aguirre for the undergraduate ceremonies and Jonathan Fanton for the Storrs-based graduate ceremony. Antonia Novello, Surgeon General of the United States from 1990-1993, addressed the Health Center graduates. The Honorable Morris Sheppard Arnold, judge on the Eighth Circuit Court of Appeals, addressed the Law School graduates.

A new master's program in homeland security was approved by the Board of Trustees. The 36-credit on-line degree, offered through the College of Continuing Studies, is designed for emerging leaders in the newly created federal Department of Homeland Security, state homeland security workers, police and security professionals, public health professionals, emergency managers, military officers, and concerned corporate leaders. The curriculum follows the federally approved training program developed by the Naval Postgraduate School in California. The College of Continuing Studies also began offering an occupational safety and health concentration in its online master of professional studies degree program. The concentration qualifies students to become directors of safety and health in various industries and companies.

The Board of Trustees also approved several other new academic programs. In the School of Allied Health, a new major in allied health sciences enables students to move easily from the community college system to UConn. A second new allied health program - in rehabilitation sciences, diagnostic sciences, and health promotion science – prepares students for post-graduate study in public health, physician assistant, or physical therapy programs.

In the College of Liberal Arts and Sciences, the newly established department of public policy, located on the Greater Hartford campus and offering master's degree programs in public administration and survey research, has added two public policy graduate certificates: "nonprofit management" to help practitioners lead and manage changes in nonprofit management; and "public financial management" to improve skills, competencies and ethics important for leading the finance function in public and nonprofit organizations. The department of communication sciences began offering the Doctor of Audiology degree (Au.D.), a four-year post-baccalaureate program to train students to become professional clinical audiologists. The Au.D. degree is unique in Connecticut and was created in response to the recommendations of the American Speech-Language-Hearing Association, the national certifying body for practicing audiologists.

Students at the University's Tri-Campus may now complete all requirements at its Hartford, Torrington, and Waterbury locations for the master's degree in nursing and the bachelor's degree in psychology or human development and family studies. The new programs expand the four-year degree offerings at Tri-Campus, which previously included bachelor's degree programs in urban and community studies, general studies, and business and technology. Avery Point's three degree programs focus on the maritime mission: maritime studies, coastal studies, and American studies. Stamford offers full four-year degree programs in several fields. Each of the regional campuses also continues to provide courses in

preparation for program completions at Storrs. Graduate business and educational leadership courses, as well as selected other graduate programs, are offered at various non-Storrs locations as well as Storrs.

A new India Studies Program complements and enhances the Asian American Studies Minor by providing knowledge about an important source country for Asian American immigration. The interdisciplinary program integrates and builds upon courses and programs that currently exist at the University and also provides a coherent area focus for an individualized major in International Relations. Support for the program includes the India Studies Program Endowment Fund, established in 2004 with gifts from the Radha Devi Joshi Family and James and Natasha Hormuzdiar. The goal of the Fund and the Program is to promote instruction and research programs pertaining to Indian culture and heritage.

An Armenian Studies program at the University was revived with a \$504,000 bequest by Alice Norian. Arman Kirakossian, Ambassador of the Republic of Armenia to the United States, was the featured speaker in the announcement of the bequest to faculty, staff, students, and members of Connecticut's Armenian community. The expanded program will include courses on Armenian culture and history, publications to educate Americans about Armenia, and expansion of exchanges between UConn and Yerevan State University (YSU) in Armenia. Collaborations in social work degree programs and faculty-student exchanges have historically been active between the School of Social Work and YSU. Courses and exhibits related to Armenia were first developed by the University in the mid-1980's.

The School of Business Graduate Learning Center and SS&C Technologies Financial Accelerator opened in October at the corner of Kinsley and Market Street in downtown Hartford. The Center and Accelerator enable students to work alongside business executives and faculty to develop solutions to real insurance and financial challenges in the marketplace. Students have access to a Wall Street-style trading floor, real-time data from the stock markets, and high-tech classrooms and computer equipment. The School has collaborated with several major national enterprises and Hartford Metro Region corporations to form a partnership to improve the state's economy and assist in the Hartford renewal. Some 500 students, including mid-level executives, are pursuing advanced business degrees at the Center. Sponsors have included: SS&C Technologies Inc. of Windsor, one of the nation's top financial software companies; NASDAQ Foundation of Washington, D.C., providing real-time data feeds to the Accelerator; Nortel Networks, providing the network infrastructure for voice, data, and wireless communications; Capital Properties of Hartford, a major developer in downtown Hartford; Insurance and Financial Services Cluster of Hartford; and Metro Hartford Regional Economic Alliance.

The School of Nursing began delivering the master's core curriculum to the greater Waterbury area, serving the Waterbury Hospital and other Waterbury-area health care services. Three public higher education institutions (Naugatuck Valley Community College, Western Connecticut State University, and UConn) signed the new "Nursing Pathways Collaborative" to streamline access for Naugatuck Valley Community College graduates to Western Connecticut State University for their bachelor's degrees, and then to UConn for their master's degrees.

With a new three-year grant of nearly \$600,000 from the U. S. Department of Health and Human Services, the School of Medicine expanded the McQ curriculum to help medical students prepare for careers in family medicine. The new grant equips third-year students, performing their family medicine rotation, with technology that makes high quality information available to them while they are talking to patients. Medical information is loaded onto a hand-held computer which provides detailed information on hypertension, diabetes, asthma, and a host of other conditions within seconds. The device also enables students to track patients throughout their medical school experience, and helps medical faculty check to see that the range of patient issues provides sufficient medical training. The grant also will expand community health centers being used as training facilities. Currently, family medicine students see patients at community centers in Meriden, Middletown, Hartford and East Hartford.

Four faculty members cited for exceptional distinction in scholarship, teaching and service have been selected as this year's Board of Trustees Distinguished Professors, the University's highest honor for faculty. The four are: Brenda Murphy, professor of English and an expert on American theater; Peter Setlow, professor of molecular, microbial, and structural biology at the Health Center, with significant research on the spores of bacteria of *Bacillus* species, including *Bacillus anthracis* (anthrax); C. F.

Sirmans, professor of finance and director of the Center for Real Estate and Urban Economic Studies; and Bette Talvacchia, professor of art and art history and a highly acclaimed scholar in Renaissance art. All have national and international standing in their fields, have extensive publications of their work, hold multiple professional honors, and have been exceptional teachers and mentors. The first honorees were named in 2000. No more than 5 percent of the active faculty may hold the title of Distinguished Professor at any one time.

Recipients of the UConn Alumni Association Awards included: Distinguished Alumni Award – Robert Kaplan '73, author and correspondent; Connecticut Alumni Service Award – Timothy Riordan '76, managing partner of Greenhaus, Riordan and Co. LLP; Honorary Alumni Award – Nafe Katter, emeritus professor, School of Fine Arts; Outstanding Young Alumni Award – Timothy Shriver, '97 PhD, chairman and CEO of Special Olympics; and University Service Award – Raymond Neag '56, retired vice chairman of Arrow International Inc. The UConn Alumni Association Faculty Awards included: Faculty Excellence in Research in the Humanities – Joel Kupperman, professor of philosophy; Faculty Excellence in Research in the Sciences – John Silander, professor of ecology and evolutionary biology; Faculty Excellence in Teaching at the Undergraduate Level – Elizabeth Hanson, professor of political science; and Faculty Excellence in Teaching at the Graduate Level – Mark Boyer, professor of political science. Ralph Gregory Elliott, an adjunct law faculty member since 1974, was awarded the Law Alumni Association's Medal of Excellence.

The American Association of University Professors (AAUP), UConn chapter, awarded its 2005 AAUP Excellence Awards to the following: Teaching Promise – Gregory Semenza, English; Teaching Mentorship – Joan McGuire, educational psychology; and Research – Stephen Korn, physiology & neurobiology, and Thomas K. Wood, chemical engineering.

Cora Lynn Deibler, associate department head and associate professor of art and art history, was named the University's Outstanding Faculty Advisor. She considers the advisor-advisee relationship to be a partnership in which the greatest goal is developing the students' self-reliance so they can comfortably navigate the University and their futures.

Facilities Development

Ten years after the General Assembly enactment of UCONN 2000, and the \$1 billion state investment in the University's infrastructure, the dramatic changes throughout the University are plainly visible, from the state-of-the-art classroom and research facilities to the variety of housing options offered to students and the national reputation enjoyed by UConn as the top public university in New England and among the top public institutions of higher learning in the United States. From FY 1994-95 to FY 2004-05: 78 major projects were constructed; over 8.1 million square feet of new and renovated space were completed; \$1.037 billion in construction-related contracts were issued, with 88 percent of these funds going to Connecticut contractors; and bond credit ratings by Fitch, Moody's and Standard & Poor's remained consistently strong. Semi-annual reports on UCONN 2000 were submitted to the Governor and General Assembly pursuant to the provisions of the Connecticut General Statutes, Sec. 10a-109 through 10a-109(y). With 21st Century UConn, the \$1.3 billion 11-year continuation of the landmark building program, the University will significantly add to the accomplishments of UCONN 2000 as it attracts top students and faculty to its campuses.

In FY 2004-05 finishing touches were put on several construction projects: the Nafe Katter Theatre (for dramatic arts productions); Phase I of the new Student Union (expansion to house student activities offices, African-American Cultural Center, International Center, lounges, a 508-seat movie theater, and dining and other student services); and Academic Way (a wide tree- and bench-lined pedestrian-friendly sidewalk running from South Campus to Fairfield Way, and to the School of Education). A new 220,000 square-foot Pharmacy/Biology Building was being completed to house research and office space for the School of Pharmacy, the department of physiology and neurobiology, the department of ecology and evolutionary biology, and a 30,000 square-foot underground vivarium to improve the quality of care and oversight of animal research.

The next phase of capital construction activities includes: new classroom buildings for the College of Liberal Arts and Sciences to replace Arjona and Monteith Buildings, the most heavily used classroom facilities on the Storrs campus; Farm Buildings repairs and replacements for the College of Agriculture and Natural Resources; renovations and improvements to the Law School Buildings; Phase II of the new Student Union (Asian American and Latin American Cultural Centers, Rainbow Center, a large ballroom, and additional meeting and multi-purpose rooms); new sports facilities, funded partially through private gifts, providing scholastic support for student athletes, indoor practice space for intercollegiate and intramural team sports and individual recreational activity, and outdoor athletic and recreational fields for soccer, football, and softball; and improvements to the West Hartford and Stamford campuses. At the Health Center, capital construction includes renovations to the School of Dental Medicine facilities, renovations to the Medical School Academic Building, and a new Research Tower providing 30 new research lab modules, lab support space, and space for a Nuclear Medicine Research Program.

Several steps were taken to strengthen management of the long-term construction program: master planning for future improvements at all the campuses; increased oversight of the program with audit and compliance; organizational restructuring to better align reporting relationships, differentiate duties more clearly, strengthen accountability, and improve management reporting; a new Fire Marshal and Building Inspector's Office; revised project budgeting and reporting to incorporate a planning budget, a design budget, and a final budget; enhanced contract and expenditure approval and administration with a new capital asset software system for project tracking and project forecasting; and legal actions to aggressively pursue recovery of costs related to making buildings code compliant.

Two of 14 annual design awards announced by the Connecticut chapter of the American Institute of Architects (AIA) were presented to firms for their work on UConn buildings financed through UCONN 2000. Allan Dehar Associates of New Haven, the designers of the Biology/Physics Building, were praised for the creation of humane interiors within the public space in the large building, the tallest on the Storrs campus at 110 feet. The Biology/Physics Building houses the department of molecular and cell biology, laboratories and a laser facility for the department of physics, and greenhouses for more than 125,000 specimens. The firm of Jeter Cook & Jepson Architects Inc. of Hartford, who designed the University's new Waterbury campus, were praised for the classical interior space design of the three-story library, which holds nearly 50,000 volumes and offers students 30 reading carrels circling the main reading room. The two awards mark the fourth and fifth time the AIA has recognized new UConn buildings in its annual contest, which attracted 160 entrants this year. In 2001, both the Lodewick Visitors Center, designed by Flad Associates of Stamford, and the Chemistry Building, designed by Centerbrook Associates, won awards. In 2002, the Stamford campus relocation to the former Bloomingdale's, designed by Perkins Eastman of New York City, won an award. The Chemistry Building also won the AIA's New England Award for Excellence in Architecture in 2001.

A \$1.7 million makeover of the Lyman Maynard Stowe Library, funded by state bonds and major donations, focused on the central courtyard, its 20-foot windows, and its airy and bright appeal. The renovations included: a new entrance, a new service desk, an upgraded computer education center, a secure wireless network, round-the-clock study rooms, new furniture and bathrooms, and updated lighting, heating, air conditioning and ventilation. A second stage of renovations for ground-floor rooms is scheduled for 2008.

The Health Center purchased an 110,000 square-foot building and 20 acres of land across from its academic entrance. The new office space will be used for employees and activities currently located in the Administrative Services Building and in leased space on other sites off campus. The Administrative Services Building will then be converted to clinical uses, to accommodate the anticipated growth of clinical programs.

A new Nuclear Magnetic Resonance (NMR) facility at the University provides powerful research tools for biologists, chemists, and pharmaceutical scientists, and supports a growing collaboration in structural biology between the Storrs campus and the Health Center. The facility, serving some 80 regular NMR users, is housed in the Chemistry Building and operated by the Biotechnology and Bioservices Center. It has three NMR spectrometers, ranging in magnetic field strength from 300 MHz to

600 MHz. Biologists use the instruments to study the properties of molecules. Other NMR's at Storrs – three at the Institute of Materials Science and one in chemistry – weren't tailored for biological experiments, which are conducted with liquid rather than solid samples. The Health Center also has a biological research NMR facility as well as magnetic resonance instruments for body imaging.

Groundbreaking for two new Storrs campus sports facilities were enabled by major private gifts to supplement UCONN 2000 funding. A \$2.5 million contribution by Robert G. Burton, the CEO of Burton Management Group, LLC, of Greenwich, supports the Burton Family Football Complex, which will serve as the on-campus home of UConn football and will complement Rentschler Field in East Hartford. Burton's son, Michael, was the captain of the 1999 Husky football team. Burton has also donated more than \$1 million to establish two endowed scholarships for UConn student-athletes. A \$2.5 million gift from alumnus Mark R. Shenkman, '65, founder and president of Shenkman Capital Management Inc., will support an indoor training facility for the football program, other varsity sports, and intramural and recreational services. The gift will help build the 85,000 square-foot Mark R. Shenkman Training Center, featuring a 120 yard-long synthetic playing surface, a strength and conditioning area, state-of-the-art video capabilities, and the most technologically advanced training equipment. Shenkman also has endowed a classroom and the e-Commerce Chair for the School of Business.

The J. Robert Donnelly Husky Heritage Sports Museum opened in the expanded Alumni Center. Named after benefactor and 1940 UConn basketball and football captain, J. Robert Donnelly, the museum features a variety of Husky sports memorabilia and a national champions' gallery, with tributes to the 12 University varsity teams who have won national championships: the unbeaten 1948 men's soccer team; the 1981 and 1985 women's field hockey teams; the 1981 and 2000 men's soccer teams; the five women's basketball teams (1995, 2000, 2002, 2003, and 2004); and the 1999 and 2004 men's basketball teams.

Plans for a vibrant, tree-lined 15.5-acre Storrs Center village were presented to the University and to Mansfield residents by the Mansfield Downtown Partnership. The village, to be located across Storrs Road from the Fine Arts Complex, will feature narrow streets and wide sidewalks lined with dozens of multi-story buildings having retail shops and businesses on the first floor and apartments and offices above them. Tucked into the woods behind the village will be up to 600 units of housing, including apartments, condominiums, and townhouses, as well as open spaces. The village, intended to attract and serve alumni, faculty, staff, students, parents, visitors, and local residents, is anticipated to be developed within the next five to seven years.

A new homepage for the UConn website was designed to be more functional and easy to navigate. Links are provided to meet the needs of key University audiences, including websites for schools and colleges, arts and culture, the various campuses, the UConn Foundation, athletics, and employment opportunities. User research had indicated core sets of information were likely to be sought by each web audience.

Wireless technology became available on the Storrs campus in nearly three dozen locations, in more than 20 buildings, including the Babbidge Library, Student Union, Wilbur Cross Building, academic buildings, student dining halls and lounges. The wireless project, part of a five-year, \$40 million technology upgrade at the University's Storrs and regional campuses, makes UConn one of the most computer convenient campuses in the nation.

Information Reported as Required by State Statute

In accordance with state and federal laws and regulations, the University of Connecticut is an Equal Employment Opportunity/Affirmative Action Employer. The University's affirmative action plans were in compliance with the requirements of the Commission on Human Rights and Opportunities, pursuant to the Regulations for Affirmative Action in the Connecticut General Statutes.

Fall 2004 minority undergraduate enrollment at all campuses was 18 percent. Graduate and professional minority enrollment was 13 percent, with 26 percent of the students in the Schools of Medicine and Dental Medicine from culturally diverse groups. One hundred and nine countries were represented among the international students, who comprised 17 percent of the graduate and professional students. The Fall 2004 work force for Storrs and regional campuses included 16 percent minority faculty and 14 percent minority staff. At the Health Center, the Fall 2004 work force included 17 percent minority faculty and 20 percent minority staff.

The Institute of Puerto Rican and Latino Studies celebrated its 10th Anniversary. Services and programs are offered by many institutes and centers seeking to foster broader campus awareness of and appreciation for diversity, and to expand multipurpose interdisciplinary research and teaching programs. Other examples of University ongoing efforts to promote and enhance diversity include:

- Recipients of this year's Women of Color Recognition Award were Deborah Muirhead, art and art history, and Bidya Ranjeet, Center for Academic Programs. The Women of Color award recognizes excellence in areas of academic or career achievements, leadership, community service resulting in enhanced quality of life, and service as a role model.
- The School of Social Work expanded a curriculum that consciously addresses social issues relevant to minority groups to include a day-long diversity training exercise required of all new social work students. The training develops awareness of the different populations to be served in social work, a profession focused on human and civil rights and social justice, as well as awareness of students' own differences within the training group and school. More than 30 percent of degree-seeking students and full-time teaching faculty in the School are from minority ethnic backgrounds.
- The School of Engineering received \$500,000 from GE Advanced Materials to establish an Endowed Scholar Program Fund for African American students. The endowment supports undergraduate scholarships in the departments of mechanical engineering, chemical engineering, and materials science and engineering.

Other information required by state statute appears in other sections of this report.