

**UNIVERSITY OF CONNECTICUT**  
**Storrs and Regional Campuses**  
**Number of Full-time Teaching Faculty, by School/College<sup>1</sup>**  
**Selected Years - Fall, 1960 to Fall, 2003**

<b>Storrs Campus</b>								
<b>Schools/Colleges</b>	<b>1960</b>	<b>1970</b>	<b>1980</b>	<b>1990</b>	<b>1995</b>	<b>2000</b>	<b>2002</b>	<b>2003</b>
Agriculture & Natural Resources	80	100	72	67	60	68	64	57
Allied Health	7	11	17	19	17	19	19	18
Business <sup>2</sup>	27	53	79	74	72	77	83	79
Education	41	118	73	61	60	60	60	50
Engineering	36	81	90	93	95	82	92	92
Family Studies	21	31	26	21	18	18	18	17
Fine Arts	0	64	66	60	56	56	62	58
Liberal Arts & Sciences	234	492	492	495 <sup>3</sup>	471 <sup>5</sup>	443 <sup>4</sup>	445 <sup>4</sup>	427 <sup>3,6</sup>
Nursing	16	45	45	34	30	22	21	20
Pharmacy	6	20	31	23	26	36	29	30
<b>Total</b>	<b>468</b>	<b>1,015</b>	<b>991</b>	<b>947</b>	<b>905</b>	<b>881</b>	<b>893</b>	<b>848</b>

<b>Storrs and Regional Campuses</b>								
<b>Schools/Colleges</b>	<b>1960</b>	<b>1970</b>	<b>1980</b>	<b>1990</b>	<b>1995</b>	<b>2000</b>	<b>2002</b>	<b>2003</b>
Agriculture & Natural Resources	80	100	72	67	60	68	64	59
Allied Health	7	11	17	19	17	19	19	18
Business	28	53	79	74	72	81	90	89
Education	43	119	74	62	60	60	60	50
Engineering	38	86	96	99	101	88	98	97
Family Studies	22	32	27	21	18	19	20	19
Fine Arts	0	73	75	72	60	60	66	61
Liberal Arts & Sciences	278	592	586	588	559	527	530	509
Nursing	16	45	45	34	30	22	21	20
Pharmacy	6	20	31	23	26	36	29	30
<b>Total</b>	<b>518</b>	<b>1,131</b>	<b>1,102</b>	<b>1,059</b>	<b>1,003</b>	<b>980</b>	<b>997</b>	<b>952</b>

OIR  
 January, 2004

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<sup>1</sup> Does not include School of Social Work and School of Law

<sup>2</sup> Includes all MBA Programs

<sup>3</sup> Includes 4 speech pathologists/audiologists

<sup>4</sup> Includes 5 speech pathologists/audiologists

<sup>5</sup> Includes 6 speech pathologists/audiologists

<sup>6</sup> Includes 2 faculty members in Women's Studies with no academic department

**UNIVERSITY OF CONNECTICUT**  
**(Excluding Health Center)**  
**Tenure Status of Full-time Teaching Faculty, by School / College / Campus**  
**Selected Years - 1970-71 to 2003-2004 <sup>1</sup>**

College/School	1970-1971			1980-1981			1990-1991			1995-1996			2000-2001			2003-2004 <sup>5</sup>		
	N	n ten	% ten	N	n ten	% ten	N	n ten	%ten	N	n ten	% ten	N	n ten	%ten	N	n ten	%ten
Agric & Natural Resources	100	73	73.0	72	56	77.8	67	44	65.7	60	36	60.0	68	53	77.9	57	44	77.2
Allied Health <sup>2</sup>	11	8	72.7	17	7	41.2	19	12	63.2	17	12	70.6	19	11	57.9	18	12	66.7
Business <sup>3</sup>	53	28	52.8	79	39	49.4	74	43	58.1	72	45	62.5	77	45	58.4	79	47	59.5
Education <sup>4</sup>	118	51	43.2	73	62	84.9	61	49	80.3	60	45	75.0	60	38	63.3	50	25	50.0
Engineering	81	46	56.8	90	57	63.3	93	56	60.2	95	72	75.8	77	61	79.2	92	63	68.5
Family Studies	31	13	41.9	26	15	57.7	21	14	66.7	18	12	66.7	18	12	66.7	17	10	58.8
Fine Arts	64	35	54.7	66	50	75.8	64	43	67.2	56	44	78.6	56	39	69.6	58	40	69.0
Liberal Arts & Sciences	492	246	50.0	492	390	79.3	495	372	75.2	471	366	77.7	443	337	76.1	427	311	72.8
Nursing	45	7	15.6	45	22	48.9	34	19	55.9	30	22	73.3	22	16	72.7	20	10	50.0
Pharmacy	20	6	30.0	31	16	51.6	23	18	78.3	26	20	76.9	36	16	44.4	30	17	56.7
Law	34	16	47.1	31	21	67.7	37	29	78.4	40	24	60.0	42	26	61.9	41	27	65.9
Social Work	37	16	43.2	41	24	58.5	26	22	84.6	25	21	84.0	24	18	75.0	22	15	68.2
Avery Point Campus	19	2	10.5	16	12	75.0	13	11	84.6	12	10	83.3	16	11	68.8	18	10	55.6
Hartford Campus	36	13	36.1	35	30	85.7	37	25	67.6	33	26	78.8	26	22	84.6	23	17	73.9
Stamford Campus	23	14	60.9	25	12	48.0	30	19	63.3	26	20	76.9	33	22	66.7	36	23	63.9
Torrington Campus	10	0	0.0	10	6	60.0	0	0	0.0	6	5	83.3	4	1	25.0	4	2	50.0
Waterbury Campus	28	14	50.0	25	22	88.0	28	21	75.0	21	19	90.5	20	19	95.0	25	16	64.0
<b>Total (5 Ranks)</b>	<b>1,202</b>	<b>588</b>	<b>48.9</b>	<b>1,174</b>	<b>841</b>	<b>71.6</b>	<b>1,122</b>	<b>797</b>	<b>71.0</b>	<b>1,068</b>	<b>799</b>	<b>74.8</b>	<b>1,041</b>	<b>747</b>	<b>71.8</b>	<b>1,017</b>	<b>689</b>	<b>67.7</b>

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N = Total number

n ten = number tenured

% ten = percent tenured

<sup>1</sup> Faculty in centers and institutes are counted according to their school or college affiliation.

<sup>2</sup> Former School of Physical Therapy included in all years.

<sup>3</sup> MBA Program all locations included in all years.

<sup>4</sup> Former School of Physical Education included in all years. For 1970-71, intercollegiate Athletics faculty teaching in Physical Education are also included.

<sup>5</sup> Liberal Arts includes 2 faculty members in Women's Studies with no academic department

**UNIVERSITY OF CONNECTICUT**  
**(Excluding Health Center)**  
**Departmental Affiliation, Sex, and Tenure Status of the Full-time Teaching Faculty**  
**2003-2004**

<b>College/School-Department<sup>1</sup></b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
	<b>N</b>	<b>n ten</b>	<b>N</b>	<b>n ten</b>	<b>N</b>	<b>n ten</b>
<b>Agriculture &amp; Natural Resources:</b>						
Agricultural & Resource Economics	5	5	2	2	7	7
Animal Science	10	8	2	0	12	8
Natural Resources Management & Engineering	9	7	0	0	9	7
Nutritional Sciences	3	3	5	5	8	8
Pathobiology	6	4	1	1	7	5
Plant Science	10	8	4	1	14	9
<b>Sub-total: Agriculture &amp; Natural Resources</b>	<b>43</b>	<b>35</b>	<b>14</b>	<b>9</b>	<b>57</b>	<b>44</b>
<b>Allied Health:</b>	<b>8</b>	<b>7</b>	<b>10</b>	<b>5</b>	<b>18</b>	<b>12</b>
<b>Business:</b>						
Accounting	13	8	4	2	17	10
Finance	14	11	2	2	16	13
Management	9	6	3	0	12	6
Marketing	8	5	2	2	10	7
Operations & Information Management	18	10	0	0	18	10
MBA Program - Stamford	4	1	2	0	6	1
<b>Sub-total: Business</b>	<b>66</b>	<b>41</b>	<b>13</b>	<b>6</b>	<b>79</b>	<b>47</b>
<b>Education:</b>						
Curriculum & Instruction	9	4	8	2	17	6
Educational Leadership	3	2	4	3	7	5
Educational Psychology	9	6	9	4	18	10
Kinesiology	5	4	3	0	8	4
<b>Sub-total: Education</b>	<b>26</b>	<b>16</b>	<b>24</b>	<b>9</b>	<b>50</b>	<b>25</b>
<b>Engineering:</b>						
Chemical Engineering	9	8	0	0	9	8
Civil & Environmental Engineering	15	14	4	0	19	14
Computer Science & Engineering	15	10	4	0	19	10
Electrical & Computer Engineering	19	14	1	1	20	15
Mechanical Engineering	18	12	0	0	18	12
Metallurgy	6	4	1	0	7	4
<b>Sub-total: Engineering</b>	<b>82</b>	<b>62</b>	<b>10</b>	<b>1</b>	<b>92</b>	<b>63</b>
<b>Family Studies:</b>	<b>7</b>	<b>6</b>	<b>10</b>	<b>4</b>	<b>17</b>	<b>10</b>
<b>Fine Arts:</b>						
Art	11	5	13	9	24	14
Dramatic Arts	8	8	5	4	13	12
Music	17	12	4	2	21	14
<b>Sub-total: Fine Arts</b>	<b>36</b>	<b>25</b>	<b>22</b>	<b>15</b>	<b>58</b>	<b>40</b>

N = total

(continued)

n ten = number tenured

<sup>1</sup> Faculty on leave without pay are omitted. Faculty in centers and institutes are counted according to departmental affiliation.

**UNIVERSITY OF CONNECTICUT**  
**(Excluding Health Center)**  
**Departmental Affiliation, Sex, and Tenure Status of the Full-time Teaching Faculty**  
**2003-2004**

College/School-Department <sup>1</sup>	Male		Female		Total	
	N	n ten	N	n ten	N	n ten
<b>Liberal Arts &amp; Sciences:</b>						
Anthropology	7	5	5	4	12	9
Biological Sciences:						
Ecology & Evolutionary Biology	17	15	8	5	25	20
Molecular & Cell Biology	20	15	7	3	27	18
Physiology & Neurobiology	9	8	4	1	13	9
Chemistry	18	14	5	3	23	17
Communication Sciences <sup>2</sup>	8	6	15	3	23	9
Economics	17	13	3	3	20	16
English	24	22	14	9	38	31
Geography	6	5	2	1	8	6
Geology & Geophysics	7	7	1	1	8	8
History	14	11	11	9	25	20
Journalism	3	2	1	1	4	3
Linguistics	5	4	4	2	9	6
Marine Science	8	7	1	0	9	7
Mathematics	25	19	2	0	27	19
Modern & Classical Languages	11	9	12	9	23	18
Philosophy	10	7	3	3	13	10
Physics	26	22	2	1	28	23
Political Science	16	10	9	3	25	13
Psychology	24	18	12	10	36	28
Sociology	12	9	7	4	19	13
Statistics	8	6	2	2	10	8
Unaffiliated (no academic department)	0	0	2	0	2	0
<b>Sub-total: Liberal Arts &amp; Sciences</b>	<b>295</b>	<b>234</b>	<b>132</b>	<b>77</b>	<b>427</b>	<b>311</b>
<b>Nursing:</b>	<b>3</b>	<b>0</b>	<b>17</b>	<b>9</b>	<b>20</b>	<b>9</b>
<b>Pharmacy:</b>						
Pharmaceutical Science	12	10	4	4	16	14
Pharmacy Practice	7	3	7	0	14	3
<b>Sub-total: Pharmacy</b>	<b>19</b>	<b>13</b>	<b>11</b>	<b>4</b>	<b>30</b>	<b>17</b>
<b>Law:</b>	<b>27</b>	<b>20</b>	<b>14</b>	<b>7</b>	<b>41</b>	<b>27</b>
<b>Social Work:</b>	<b>5</b>	<b>3</b>	<b>17</b>	<b>12</b>	<b>22</b>	<b>15</b>
<b>University of Connecticut at:</b>						
Avery Point	15	9	3	1	18	10
Hartford	16	14	7	3	23	17
Stamford	25	17	11	6	36	23
Torrington	1	0	3	2	4	2
Waterbury	17	10	8	6	25	16
<b>Sub-total: Regional Campuses</b>	<b>74</b>	<b>50</b>	<b>32</b>	<b>18</b>	<b>106</b>	<b>68</b>
<b>GRAND TOTAL</b>	<b>691</b>	<b>512</b>	<b>326</b>	<b>176</b>	<b>1017</b>	<b>688</b>
<b>Percent Tenured</b>		<b>74.1%</b>		<b>54.0%</b>		<b>67.6%</b>

N = total

n ten = number tenured

<sup>1</sup> Faculty on leave without pay are omitted. Faculty in centers and institutes are counted according to departmental affiliation.

<sup>2</sup> Includes 4 speech pathologists/audiologists.

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**University of Connecticut  
(Excluding Health Center)  
Tenure Status of the Full-time Teaching Faculty, by Rank  
Selected Years - 1970-1971 to 2003-2004**

Rank	1970-1971			1980-1981			1990-1991			2000-2001			2003-2004		
	N	n ten	% ten	N	n ten	% ten	N	n ten	% ten	N	n ten	% ten	N	n ten	% ten
Professor	306	282	92.2%	478	460	96.2%	530	513	96.8%	443	435	98.2%	398	391	98.2%
Associate	358	232	64.8%	370	319	86.2%	297	245	82.5%	315	297	94.3%	313	285	91.1%
Assistant	379	59	15.6%	237	58	24.5%	245	39	15.9%	236	15	6.4%	260	12	4.6%
Instructor	139	15	10.8%	47	3	6.4%	14	0	0.0%	13	0	0.0%	13	0	0.0%
<b>4-Rank Total</b>	<b>1,182</b>	<b>588</b>	<b>49.7%</b>	<b>1,132</b>	<b>840</b>	<b>74.2%</b>	<b>1,086</b>	<b>797</b>	<b>73.4%</b>	<b>1,007</b>	<b>747</b>	<b>74.2%</b>	<b>984</b>	<b>688</b>	<b>69.9%</b>
Lecturer	20	0	0.0%	42	1	2.4%	36	0	0.0%	34	0	0.0%	33	0	0.0%
<b>5-Rank Total</b>	<b>1,202</b>	<b>588</b>	<b>48.9%</b>	<b>1,174</b>	<b>841</b>	<b>71.6%</b>	<b>1,122</b>	<b>797</b>	<b>71.0%</b>	<b>1,041</b>	<b>747</b>	<b>71.8%</b>	<b>1,017</b>	<b>688</b>	<b>67.6%</b>

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N = total number  
n ten = number tenured  
% ten = percent tenured

**UNIVERSITY OF CONNECTICUT**  
**(Excluding Health Center)**  
**Full-time Teaching Faculty by Rank and Sex, with Percentage Distribution Among Ranks**  
**1960-1961 and 1965-1966 to 2003-2004**

	Professors*				Associate Professors				Assistant Professors				Instructors				Lecturers				Five Ranks Combined			
	M	F	Total	% in rank	M	F	Total	% in rank	M	F	Total	% in rank	M	F	Total	% in rank	M	F	Total	% in rank	M	F	Total	% in rank
1960 - 1961	0	0	99	17.5	0	0	131	23.5	0	0	174	30.7	0	0	162	28.6	0	0	0	00.0	0	0	566	100.0
1965 - 1966	156	6	162	19.7	181	20	201	24.5	264	44	308	37.6	107	42	149	18.2	0	0	0	00.0	708	112	820	100.0
1966 - 1967	169	10	179	19.3	210	24	234	25.3	286	65	351	37.9	105	50	155	16.7	4	3	7	00.8	774	152	926	100.0
1967 - 1968	200	13	213	21.1	238	30	268	26.5	306	64	370	36.6	91	55	146	14.5	8	5	13	01.3	843	167	1,010	100.0
1968 - 1969	227	13	240	22.3	270	36	306	28.4	297	66	363	33.7	104	54	158	14.7	6	5	11	01.0	904	174	1,078	100.0
1969 - 1970	257	15	272	23.8	290	39	329	28.8	300	72	372	32.5	94	56	150	13.1	14	6	20	01.8	955	188	1,143	100.0
1970 - 1971	287	19	306	25.4	318	40	358	29.8	299	80	379	31.5	84	55	139	11.6	16	4	20	01.7	1,004	198	1,202	100.0
1971 - 1972	296	18	314	25.9	330	46	376	31.0	296	87	383	31.6	78	42	120	09.9	17	3	20	01.6	1,017	196	1,213	100.0
1972 - 1973	311	14	325	27.5	329	53	382	32.3	267	81	348	29.4	69	41	110	09.3	15	3	18	01.5	991	192	1,183	100.0
1973 - 1974	329	21	350	30.3	330	57	387	33.5	235	78	313	27.1	47	40	87	07.5	13	6	19	01.6	954	202	1,156	100.0
1974 - 1975	341	26	367	31.8	308	51	359	31.1	228	86	314	27.2	38	35	73	06.3	26	16	42	03.6	941	214	1,155	100.0
1975 - 1976	376	25	401	35.4	290	53	343	30.3	228	77	305	26.9	24	32	56	04.9	16	12	28	02.5	934	199	1,133	100.0
1976 - 1977	389	29	418	36.6	282	56	338	29.6	220	84	304	26.7	19	28	47	04.1	16	18	34	03.0	926	215	1,141	100.0
1977 - 1978	413	33	446	38.9	293	52	345	30.1	194	90	284	24.8	17	25	42	03.7	14	15	29	02.5	931	215	1,146	100.0
1978 - 1979	421	29	450	39.0	295	55	350	30.3	190	90	280	24.3	18	23	41	03.5	18	15	33	02.9	942	212	1,154	100.0
1979 - 1980	432	32	464	40.4	296	59	355	30.9	171	84	255	22.2	18	26	44	03.8	17	14	31	02.7	934	215	1,149	100.0
1980 - 1981	443	35	478	40.7	306	64	370	31.5	155	82	237	20.2	22	25	47	04.0	23	19	42	03.6	949	225	1,174	100.0
1981 - 1982	459	38	497	42.4	297	71	368	31.4	141	89	230	19.6	26	20	46	03.9	15	15	30	02.6	938	233	1,171	100.0
1982 - 1983	471	42	513	45.0	280	71	351	30.8	141	68	209	18.3	20	15	35	03.1	16	17	33	02.9	928	213	1,141	100.0
1983 - 1984	470	48	518	45.7	269	70	339	29.9	143	71	214	18.9	14	12	26	02.3	17	19	36	03.2	913	220	1,133	100.0
1984 - 1985	477	52	529	46.8	269	71	340	30.1	134	73	207	18.3	13	7	20	01.7	16	19	35	03.1	909	222	1,131	100.0
1985 - 1986	484	52	536	47.5	263	75	338	29.9	132	78	210	18.6	8	6	14	01.2	16	16	32	02.8	903	227	1,130	100.0
1986 - 1987	501	54	555	49.1	254	80	334	29.6	125	71	196	17.3	8	5	13	01.2	16	16	32	02.8	904	226	1,130	100.0
1987 - 1988	503	51	554	49.0	256	80	336	29.7	121	75	196	17.4	4	3	7	00.6	16	21	37	03.3	900	230	1,130	100.0
1988 - 1989	490	57	547	48.2	254	76	330	29.0	131	86	217	19.1	8	5	13	01.1	13	16	29	02.6	896	240	1,136	100.0
1989 - 1990	462	58	520	47.7	232	77	309	28.3	134	89	223	20.5	5	5	10	00.9	13	15	28	02.6	846	244	1,090	100.0
1990 - 1991	466	64	530	47.2	225	72	297	26.5	142	103	245	21.8	9	5	14	01.3	15	21	36	03.2	857	265	1,122	100.0
1991 - 1992	465	65	530	47.2	209	77	286	25.4	158	107	265	23.6	2	3	5	00.4	16	22	38	03.4	850	274	1,124	100.0
1992 - 1993	421	67	488	46.7	206	75	281	26.9	132	94	226	21.6	1	6	7	00.7	19	24	43	04.1	779	266	1,045	100.0
1993 - 1994	415	68	483	46.5	217	86	303	29.2	124	83	207	19.9	2	4	6	00.6	19	21	40	03.8	777	262	1,039	100.0
1994 - 1995	405	69	474	44.2	227	97	324	30.2	136	90	226	21.1	7	1	8	00.7	17	24	41	03.8	792	281	1,073	100.0
1995 - 1996	407	72	479	44.9	233	92	325	30.4	126	91	217	20.3	5	4	9	00.8	16	22	38	03.6	787	281	1,068	100.0
1996 - 1997	400	77	477	46.5	241	93	334	32.6	101	71	172	16.8	4	6	10	01.0	12	20	32	03.1	758	267	1,025	100.0
1997 - 1998	348	80	428	44.5	229	93	322	33.5	107	67	174	18.1	5	4	9	00.9	14	15	29	03.0	703	259	962	100.0
1998 - 1999	359	89	448	44.2	215	92	307	30.3	124	92	216	21.3	7	3	10	01.0	13	20	33	03.3	718	296	1,014	100.0
1999 - 2000	360	87	447	42.9	214	92	306	29.3	143	103	246	23.6	8	2	10	01.0	13	21	34	03.3	738	305	1,043	100.0
2000 - 2001	355	88	443	42.6	221	94	315	30.3	130	106	236	22.7	10	3	13	01.2	11	23	34	03.3	727	314	1,041	100.0
2001 - 2002	357	82	439	42.4	226	94	320	30.9	128	104	232	22.4	8	2	10	01.0	10	25	35	03.4	729	307	1,036	100.0
2002 - 2003	353	83	436	40.8	227	103	330	30.9	142	119	261	24.4	6	2	8	00.7	11	22	33	03.1	739	329	1,068	100.0
2003 - 2004	315	83	398	39.1	211	102	313	30.8	144	116	260	25.6	9	4	13	01.3	12	21	33	03.2	691	326	1,017	100.0

**UNIVERSITY OF CONNECTICUT**  
**(Excluding Health Center)**  
**Mean Salaries as of November 1 for Five Ranks**  
**of the Full-time Teaching Faculty**  
**1960-1961 and 1970-1971 to 2003-2004**

<b>Year</b>	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>	<b>Instructor</b>	<b>Lecturer</b>	<b>5 Ranks</b>
1960 - 1961	\$10,102	\$8,423	\$6,831	\$5,477	\$ None	\$ -
1970 - 1971	23,730	16,830	12,954	10,640	11,926	16,567
1971 - 1972	24,402	17,085	13,178	10,706	11,396	17,020
1972 - 1973	24,185	16,971	13,105	10,846	12,259	17,175
1973 - 1974	24,522	17,337	13,385	11,165	12,281	17,894
1974 - 1975	26,115	18,487	14,334	11,941	12,886	19,155
1975 - 1976	26,479	18,848	14,639	12,136	13,538	19,952
1976 - 1977 <sup>2</sup>	26,237	18,490	14,492	12,307	13,542	19,861
1977 - 1978	30,404	21,580	16,810	14,613	15,647	23,427
1978 - 1979	32,159	22,783	17,956	15,325	16,236	24,816
1979 - 1980	34,048	24,048	19,140	16,449	16,723	26,508
1980 - 1981	36,076	25,611	20,383	17,450	17,982	28,217
1981 - 1982	38,187	27,302	21,828	19,352	20,664	30,364
1982 - 1983	41,279	29,764	24,398	22,231	22,012	33,503
1983 - 1984	44,473	32,206	26,739	23,530	23,760	36,314
1984 - 1985	47,397	34,487	28,845	25,387	25,590	39,056
1985 - 1986	50,525	37,064	30,734	28,028	27,748	41,897
1986 - 1987	53,792	39,397	33,399	28,848	29,451	45,024
1987 - 1988	57,866	42,759	35,199	30,621	30,548	48,379
1988 - 1989	61,491	46,081	37,869	35,412	34,680	51,519
1989 - 1990	64,918	48,769	40,367	36,123	38,725	54,380
1990 - 1991	69,176	52,427	42,578	42,215	40,736	57,685
1991 - 1992	68,775	52,178	42,507	33,554	40,416	57,243
1992 - 1993	72,792	55,112	45,046	33,943	43,109	60,556
1993 - 1994	74,874	56,059	45,921	37,586	43,658	62,202
1994 - 1995	78,617	59,233	46,636	39,680	45,585	64,475
1995 - 1996	82,383	61,218	47,683	42,840	49,046	67,372
1996 - 1997	85,721	63,263	50,072	41,111	50,405	70,883
1997 - 1998	88,039	64,494	49,993	41,487	52,805	71,779
1998 - 1999	90,398	65,748	51,164	44,634	54,284	72,951
1999 - 2000	93,513	68,658	53,932	49,250	56,406	75,251
2000 - 2001	98,042	71,787	56,500	49,367	57,090	78,734
2001 - 2002	102,553	74,518	59,577	62,067	58,358	82,386
2002 - 2003	107,574	77,919	62,582	57,255	62,503	85,646
2003 - 2004	106,660	76,330	61,731	55,459	60,404	83,684

OIR/January, 2004

fall03fb.xls

<sup>1</sup> Longevity established Fall 1967, is included in salaries beginning 1970-71.

<sup>2</sup> Salary increments, effective 12/31/76, raised these figures to 27,647; 19,533; 15,138; 12,634; and 13,933 respectively.

**UNIVERSITY OF CONNECTICUT**  
**(Excluding Health Center)**  
**Distribution of 1,017 Members of the 2003-2004 Full-time Teaching Faculty**  
**By Sex, Age and Years of Service**

	Years of Service - as of September, 2003										Total											
	0 - 4		5 - 9		10 - 14		15 - 19		20 - 24		25 - 29		30 - 34		35 - 39		40 +		Male		Female	
Sex	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	N	%	N	%
<b>Age in 2003</b>																						
25 - 29	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	1.2%	8	2.5%
30 - 34	36	25	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40	5.8%	26	8.0%
35 - 39	50	32	27	10	3	1	0	0	0	0	0	0	0	0	0	0	0	0	80	11.6%	43	13.2%
40 - 44	31	22	38	23	11	7	7	3	0	0	0	0	0	0	0	0	0	0	87	12.6%	55	16.9%
45 - 49	22	16	24	11	23	14	25	13	4	1	0	0	0	0	0	0	0	0	98	14.2%	55	16.9%
50 - 54	10	19	18	11	26	12	27	12	32	10	2	3	0	0	0	0	0	0	115	16.6%	67	20.6%
55 - 59	15	4	10	5	14	6	18	7	26	6	30	3	11	1	2	0	0	0	126	18.2%	32	9.8%
60 - 64	3	0	5	7	8	5	6	5	8	5	17	2	27	3	9	0	0	0	83	12.0%	27	8.3%
65 +	4	0	1	1	2	4	4	4	6	0	6	2	11	1	15	1	5	0	54	7.8%	13	4.0%

	Years of Service - as of September, 2003										Total									
	0 - 4		5 - 9		10 - 14		15 - 19		20 - 24		25 - 29		30 - 34		35 - 39		40 +		Male	Female
Total Male:																				
N	179	127	87	87	76	55	49	26	5									691		
%	25.9%	18.4%	12.6%	12.6%	11.0%	8.0%	7.1%	3.8%	0.7%									100.0		
Total Female:																				
N	126	69	49	44	22	10	5	1	0										326	
%	38.7%	21.2%	15.0%	13.5%	6.7%	3.1%	1.5%	0.3%	0.0%										100.0	

**University of Connecticut  
(Excluding Health Center)  
Age of Retirement of the Tenured Faculty in All Functions  
1993 to 2003**

<b>Age in Years</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>10 Year-Total</b>	
71+	1	0	1	8	2	0	3	2	2	9	<b>28</b>	<b>36=&gt;9.0%</b>
70	0	0	2	0	0	0	1	1	1	3	<b>8</b>	
69	1	0	3	2	0	3	1	1	0	3	<b>14</b>	<b>124=&gt;30.8%</b>
68	1	0	1	6	0	2	1	1	1	6	<b>19</b>	
67	3	0	0	6	0	2	0	0	0	5	<b>16</b>	
66	5	3	4	9	0	3	1	2	2	4	<b>33</b>	
65	4	2	6	9	1	2	2	2	7	7	<b>42</b>	
64	1	2	0	9	0	1	2	0	1	3	<b>19</b>	<b>142=&gt;35.3%</b>
63	4	0	3	6	1	2	0	2	3	8	<b>29</b>	
62	0	2	4	11	1	3	1	1	4	8	<b>35</b>	
61	2	4	1	9	0	0	1	3	1	8	<b>29</b>	
60	4	2	0	8	0	2	2	2	3	7	<b>30</b>	
59	1	5	2	6	0	2	2	1	0	8	<b>27</b>	<b>91=&gt;22.6%</b>
58	1	2	2	5	0	1	1	1	0	1	<b>14</b>	
57	2	2	0	4	1	1	2	0	2	2	<b>16</b>	
56	0	2	2	4	0	0	1	3	3	2	<b>17</b>	
55	2	1	0	4	1	2	1	3	0	3	<b>17</b>	
54	0	0	0	5	0	0	0	0	0	2	<b>7</b>	<b>9=&gt;2.2%</b>
53	0	0	0	1	0	0	0	0	0	0	<b>1</b>	
52	0	0	0	0	0	0	0	0	0	0	<b>0</b>	
51	0	0	0	0	0	0	0	0	0	0	<b>0</b>	
50	0	0	0	0	0	0	0	0	0	0	<b>0</b>	
49	0	0	0	0	0	0	0	0	1	0	<b>1</b>	
<b>Total:</b>	<b>32</b>	<b>27</b>	<b>31</b>	<b>112</b>	<b>7</b>	<b>26</b>	<b>22</b>	<b>25</b>	<b>31</b>	<b>89</b>	<b>402</b>	
Mean Age:	63.1	60.6	64.0	62.7	64.6	63.2	63.8	62.6	62.7	63.8	<b>63.1</b>	
Median Age:	63.5	60.0	65.0	62.0	63.0	63.5	63.0	61.0	63.0	63.0	<b>63.0</b>	

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March, 2004

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(a) Disability retirement.

NOTE: Table is based upon the calendar year.